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# Integrated Management System

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# Policy

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## Health and Safety

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**Next Geosolutions Ref:** PLC-IMS-02-LTD

**Revision No.:** 1

**Date:** 08/03/2019

**Description:** Issued for Use

**Issued by:** QHSE

**Reviewed by:** COO

**Approved by:** CEO

Next Geosolutions is an international turn-key geoscience and engineering service provider, operating in the energy, infrastructure & utilities markets, and offering a wide range of technical support services, science and technology in the fields of industrial oceanography activities and marine science. Consolidated operative region is EMEA, while the Organisation is capable and structured to deliver job opportunities in other areas of the globe.

Next Geosolutions aims to continually succeed with the best possible economical and financial KPI's, integrating the business model with an enhancement of people well-being and dignity, through a careful management of activities and the provision of services of the highest H&S care, with the utmost regard to Client's requirements and the Environment care.

In order to achieve all these goals, Next Geosolutions implements an Integrated Management System, which with regards to the aspects of H&S is within the scope of ISO 45001:2018 standard and all relevant and applicable Laws & Regulations, and is inspired by the following business committed principles:

- Taking responsibility and accountability for the prevention of work-related injury and ill health, as well as the provision of safe and healthy workplaces and activities;
- Focus on PDCA approach, adopting a risk-based thinking, with risks and opportunities to be addressed to work towards continual improvement;
- Establish, document, monitor, review, update measurable objectives needed to guarantee the continual improvement of the IMS;
- Rigorously comply with the applicable compliance obligations from existing and future legislation on H&S and, where considered appropriate, work with more stringent limits than those provided by Law;
- Define and implement methodologies for the identification and elimination of hazards and the assessment and reduction of risks to H&S, by appropriate measures of prevention, protection, control, emergency preparedness and response;
- Inform, motivate, encourage and involve all personnel in relevant HSE matters, making sure that policies, objectives, responsibilities and all the HSE knowledge worth/required to be shared are well communicated and understood within the Organisation, at all levels, by both a 'top-down' transfer and a 'down-top' consultation and participation of workers and their representative, where exist;
- Work with partners and external providers which, in intents and business conduct, are communicated about and agree with requirements and programs of safeguarding people's H&S and on such a basis develop a collaborative relationship;
- Arrange and implement an adequate and effective internal audit program, both in the offices and, as far as practicable, at the worksites.

While CEO is ultimately accountable for the IMS, responsibilities and authorities of Organisation's functions, for those aspects of the IMS over which they have control, are assigned, documented and communicated at all levels. QHSE Manager is, among Organisation's functions, the one designated and assigned the responsibility and authority for ensuring that the IMS conforms to the ISO 45001:2018 requirements, IMS integrity is maintained when a change is applied, and for reporting on IMS performance.



CEO, Giovanni Ranieri

